

## VACANCY

### Homeware Assessor & Processor

<b>Department</b>	Warehouse – Bridgtown	<b>Reporting to</b>	Warehouse & Production Supervisor
<b>Salary</b>	£7.75 per hour	<b>Direct Reports</b>	None
<b>Hours</b>	16 hours per week – Thursday and Friday 8:30am – 5pm (with overtime during busy periods)	<b>Designation</b>	Temp 6 months Non Post Holder (6)
<b>Benefits</b>	<ul style="list-style-type: none"> <li>➤ 21 days holiday plus 7 Bank Holidays (224 hours)</li> <li>➤ Access to Newlife Pension Scheme</li> <li>➤ Staff discount from 12 weeks</li> <li>➤ Access to Childcare Voucher Scheme</li> <li>➤ Health Cash Plan at level 1 upon completion of probationary period</li> </ul>		
<b>Conditions</b>	<ul style="list-style-type: none"> <li>➤ Essential criteria must be met</li> <li>➤ Appropriate, acceptable employment references must be supplied</li> <li>➤ Successful completion of 26 week probationary period</li> <li>➤ Post is subject to regular review in accordance with Company policy</li> </ul>		
<b>Equipment</b>	<ul style="list-style-type: none"> <li>➤ Lanyard/ID</li> </ul>		

#### **About Newlife:**

Simply put, Newlife's mission is to change lives; to change the lives of those we so passionately serve. Newlife exists because there are an estimated 1 million disabled children in the UK today, many need help and support. We believe that disabled, terminally ill children and their families deserve to have:

- The vital equipment they depend on. Such equipment makes a real difference to the daily lives of disabled, terminally ill children and their families, giving them the quality of life they deserve. What's more we believe that disabled children should get this equipment when they need it which is why Newlife runs the UK's only emergency service. This service provides equipment to children who are in urgent need of equipment because they are unsafe, suffering needless pain or are terminally ill, often delivering across the UK within 72 hours. Newlife is now the UK's largest charity provider of this specialist equipment for disabled and terminally ill children.
- A trusted, confidential service that families can turn to. Newlife's free national helpline and online chat service is run by qualified nurses and supported by other dedicated healthcare professionals providing information and support when it is really needed.
- Real hope for the future. Newlife funds pioneering Medical Research at leading UK Hospitals and Universities, to identify anomalies in genes that cause birth defects, to

find new treatments and to find new techniques which may, in the future, prevent these devastating conditions from ever occurring.

- A voice. Newlife campaigns for change to get a fairer deal for families with disabled children. Many parents feel they have an uphill battle to get the support they need. Newlife helps give them a voice on important issues to overcome isolation and seek out improvements. Newlife highlights important issues and campaigns for change at both national and local government level.

Known for our commitment, integrity, passion, creativity and compassion, Newlife is the UK's leading child health and research charity. Our vision is to ensure that children with disabilities or terminal illness and their families are fully supported, have the assistance they need, have health improved and that decision makers understand and respond to their needs.

You can find out more about Newlife the Charity for Disabled Children by visiting our website: [www.newlifecharity.co.uk](http://www.newlifecharity.co.uk)

### **Post Summary:**

Working in our busy Bridgtown warehouse this post offers you the chance to be part of a rewarding not for profit organisation that helps to change the lives of children and families across the UK.

The role may suit someone with previous general warehouse experience; however it is not essential to have this specific experience and we will consider those who have relevant transferable skills, such as attention to detail, team work and the ability to work quickly to help achieve group targets. Holding a PAT testing qualification would also be an advantage for this post.

Lead by the Warehouse & Production Supervisor, you will assess and process donated home and hardware stock by checking that it is in good working order and appropriate for re-sale (testing or passing for testing where necessary). You will also de-brand items by removing original brand labels according to our donor's instructions, and apply appropriate Newlife price labels to items ready for them to be sold in our stores.

Please note that you will work at processing benches in a warehouse environment, which normally requires standing.

If you feel you have the essential (must have) requirements and can also demonstrate a significant number of points from the desired (could have) requirements shown, please apply.

### **Essential Requirements: You must have:**

- Good numeracy and literacy skills
- Good communication skills.
- Ability to apply skills and knowledge to the products being handled.
- Ability to make decisions so that you can review an item and assess it for 'saleability' based on safety, product defects and potential value to customer.
- Ability to be precise and detailed in your work as accuracy is very important.
- Motivation and ability to work on your own initiative but also be able to work as part of a team.
- A good work ethic with the ability to achieve targets, so we can be profitable and achieve our aims.

- The ability to carry out lifting of boxes, plastic euro and other similar crates and move roll cages, you will be given training on this
- Ability to work overtime during busy periods

**Desirable Requirements: You could have:**

- Previous warehouse experience or experience in a similar processing environment, although this is not essential to the role as long as you can demonstrate other transferable skills relevant to the role.
- PAT testing qualification (you must be able to produce evidence of this qualification)
- Health and Safety knowledge.
- Prior experience of working for a not for profit organisation.

**Primary Responsibilities:**

In respect of Newlife you will have responsibility for:

- Assessing suitability of items for sale through accurate evaluation of item safety, product defects and potential value to customer in accordance with the training you are given.
- Implementing the appropriate recycling process where an item is 'unsaleable' in line with training provided.
- Ensuring legal requirements on all products are met: CE marks, fire labels, instructions etc.
- Ensuring all products are tested to company policy standards and legal requirements either through own actions if qualified or by passing item to a trained tester.
- Remove all branding on items in line with donor requirements / instructions and training.
- Compacting all rubbish produced throughout the day as required on an 'as and when basis'.
- Ensuring all items for dispatch are stored in correct area e.g. scrap metal, stock for main site, waste.
- Ensuring Health and Safety standards are maintained.
- Keeping your workstation clean, tidy and safe.
- Unloading/loading of deliveries to support the wider warehouse operations 'on an as and when basis'.
- Safely moving roll cages as required in order to support the processing as required.

**Additional Responsibilities / Expectations:**

- Work in accordance with all internal policies and procedures.
- Adhere to all Health and Safety policies and procedures and use all equipment in a safe and appropriate manner.
- Any other duties as required from time to time.
- Always compassionate and deserving of trust.
- Willingness to train and develop as required.
- Willingness to commit to our policies around equality and diversity.
- The commitment to be part of the culture of what makes Newlife different and successful.
- Ability to build good appropriate relationships with people at all levels while maintaining confidentiality and respect of your colleagues.

**Applications:**

Should be by completion of a Newlife Application Form, available as a free download from our website, by calling The People Team or by visiting the SuperStore in Cannock.

CVs may be attached, but we do not accept CVs alone.

**Equal Opportunities:**

Newlife the Charity for Disabled Children is an Equal Opportunities Employer.

**Contact Details:**

**Head Office:** Newlife Centre, Hemlock Way, Cannock, Staffs, WS11 7GF.  
Tel: 01543 468888.

**Email address:** [info@newlifecharity.co.uk](mailto:info@newlifecharity.co.uk)

**Web address:**

[www.newlifecharity.co.uk](http://www.newlifecharity.co.uk)

**Other Info:**

Newlife the Charity for Disabled Children - Registered Charity Number: 1170125 in England & Wales

